

# Supplier Code of Conduct



InterLnX continually promotes integrity, honesty, and respect to all employees, partners, customers, and suppliers. We continually strive to provide a family environment where opinions and suggestions are encouraged, and where personal growth is always strived for. We pride ourselves on our commitment to upholding the highest ethical standards, and we continually work to leave this world in a better place than where we found it. We have established our supplier code of conduct with those principles in mind.

It is the intent of InterLnX to only partner with like-minded companies who share our commitment to excellence. Continual adherence to these principles is a requirement to maintain status as a supplier to InterLnX, Incorporated. Failure to comply with this code of conduct may result in termination of supplier status and cancellation of open orders.

1. Suppliers to InterLnX must continually operate using fair labor practices. This includes following all anti-discrimination laws and regulations in accordance with the United States EEOC.
2. Suppliers to InterLnX, shall strive to promote a workplace environment where all employees, partners, customers, and sub tier suppliers are treated fairly.
3. Suppliers to InterLnX must continually demonstrate honesty and integrity in all business operations.
4. Suppliers to InterLnX must demonstrate a commitment to environmental sustainability.
5. Suppliers to InterLnX shall provide products that are operationally safe. Furthermore, suppliers shall commit to providing products and services that promote safety in the entire value stream.
6. Suppliers to InterLnX shall be fully committed to complete operational excellence and continual improvement in every area of their business.

By signing this document, you are attesting to your organization's commitment to the above principles, and you understand that continual alignment with this vision is a key requirement to our continued partnership. Furthermore, signing this document represents your understanding that InterLnX reserves the right to perform any audits necessary to verify your organization's alignment with this vision.

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Company

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Name (Print)

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Sign

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Title

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Date